



Health and Safety Policy
School Responsibilities
and Arrangements Document

Approved by:	Finance & Resource Committee	Date: 12/02/2025
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Contents

1. Health, Safety & Welfare functions and responsibilities
2. Arrangements for the supervision of students
3. First Aid needs/procedures
4. Accident Reporting
5. Violent Incident Reporting
6. Evacuation and Registration Procedures
7. List of Fire Wardens
8. List of PRICE trained staff
9. List of Working at Height trained staff
10. School Security

1. Health, Safety & Welfare functions and responsibilities

Function	Responsibility	Delegated to
Health & Safety and Welfare Responsible Person	Rebekah Bailey	
Health & Safety and Welfare Champion	Rebekah Bailey	
Senior Mental Health & Wellbeing Lead	Rebekah Bailey	
First Aid Co-ordinator	Rebekah Bailey	Michelle Pascoe
First Aid Appointed Person	Rebekah Bailey	Michelle Pascoe
Responsible person for pupils with medical needs	Rebekah Bailey	
Accident reporting officers	Rebekah Bailey	
Risk Assessment manager	Rebekah Bailey	
COSHH coordinator	Rebekah Bailey	
DSE Assessor	Rebekah Bailey	
PPE coordinator	Rebekah Bailey	
School Security Company	Rebekah Bailey	Kestral

2. Arrangements for the supervision of students

Opening times

The School will be open from:-

am – 08:00 (Breakfast Club); 08:45 (start of school day)

And will close to students at:-

Pm – 3:15; 17:00 (End of day Wraparound care)

Supervision arrangements

Supervision ratios and locations of supervisors between academy opening and lesson start time

If children are on-site between 8:00 and 08:45 and 15:15 and 17:00, they are supervised at Breakfast/After School Club, where a minimum ratio of 1 adult to 8 children is in place.

Any children arriving before should be supervised by their parent / carer until 8:45 am when the school doors open.

Supervision ratios and locations of supervisors at break and lunchtimes

At breaktimes and lunchtimes there is a ratio of: 1:60

Areas to be used by students outside lesson times:

Netted Court

Playground

Field (when suitably dry)

'Year 6 area'

Supervision ratios and locations of supervisors between end of lessons and school closing time

Children should be collected promptly by their parent / carer at 15:15. Children are 'handed over' to the parent/carer from either the external classroom door (EYFS and KS1) or from the front of the school (KS2). Children may only leave without a parent / carer if we have written confirmation from the parent /carer that the child has permission to walk home alone (KS2 only).

If children are on-site after 15:15 and if not in an extra-curricular club, they should be supervised at After School Club where a minimum ratio of 1 adult to 8 children is in place.

If a child is not collected by a parent/carer and does not have permission to walk home, they will remain supervised by the class teacher and the following procedures take place:

The parent/carer will be phoned after 15 minutes.

If school staff are unable to contact the parent/carer, emergency contacts for the child will be telephoned. The child will remain under the supervision of a member of staff – this may be in the after school club provision.

Contact numbers will continue to be retried.

If it has not been possible to contact the child's parents/carers or an emergency contacts, the Social Services Access Team may be contacted in consultation with the SLT. This will be done at 16:30 or half an hour after the school club/ event has finish.

3. First Aid needs/procedures

An assessment of first aid needs has been carried out and has identified that the following numbers of trained staff is required:-

First Aid at Work Qualified	[1]
Emergency First Aid Qualified	[1]
Paediatric First Aid Qualified	[1]
Appointed Person	[1]

Notifying parents

The school will notify parents/guardians of any significant accident/ incident that has resulted in an injury having been incurred by way of:

a telephone call

Following the agreed accident/ incident reporting procedures (Section 4 of this document), if deemed appropriate, records of accident/ incident and injury as well as the notification by telephone to parent/guardians will be logged by the school on AssesNet. Original copies of written notification are sent home with the pupil (i.e. bumped head notice). Copies of these are filed in the office. They are reviewed by the first aider and Head and the relevant ones are uploaded to AssessNet

Medicine in School

The School does not keep or dispense any other medication other than salbutamol for use with the emergency asthma kit (see below) and emergency epi-pen.

Self-Management of Medication

This School does not allow students to carry or manage their own medication, unless it is their reliever inhaler for asthma and it is deemed appropriate for them to have their inhaler on their person. [See Asthma Policy.](#)

Emergency Asthma Kits

This School's procedures for managing the use of the emergency asthma kit can be found in the Trust's Asthma Policy.

Staff authorised to dispense this medication have read the above policy and have been given instruction in the recognition of the symptoms of an asthma attack and the appropriate procedures to follow.

The emergency inhaler contains Salbutamol and will only be available to students who have been

- diagnosed with asthma and prescribed an inhaler OR
- prescribed an inhaler as reliever medication
- In addition, parental consent must be obtained for use of the emergency inhaler

The School keeps a register of students who have been diagnosed with asthma or prescribed a reliever inhaler.

The emergency asthma kit will be stored and managed in the same way as any other prescription medication following the procedures above.

Storage of Medicine

Medicines will be securely stored in staff room fridge or classroom lockable cupboard/ medical box/ first aid room.

All medicines must be signed in in the Medicines Log.

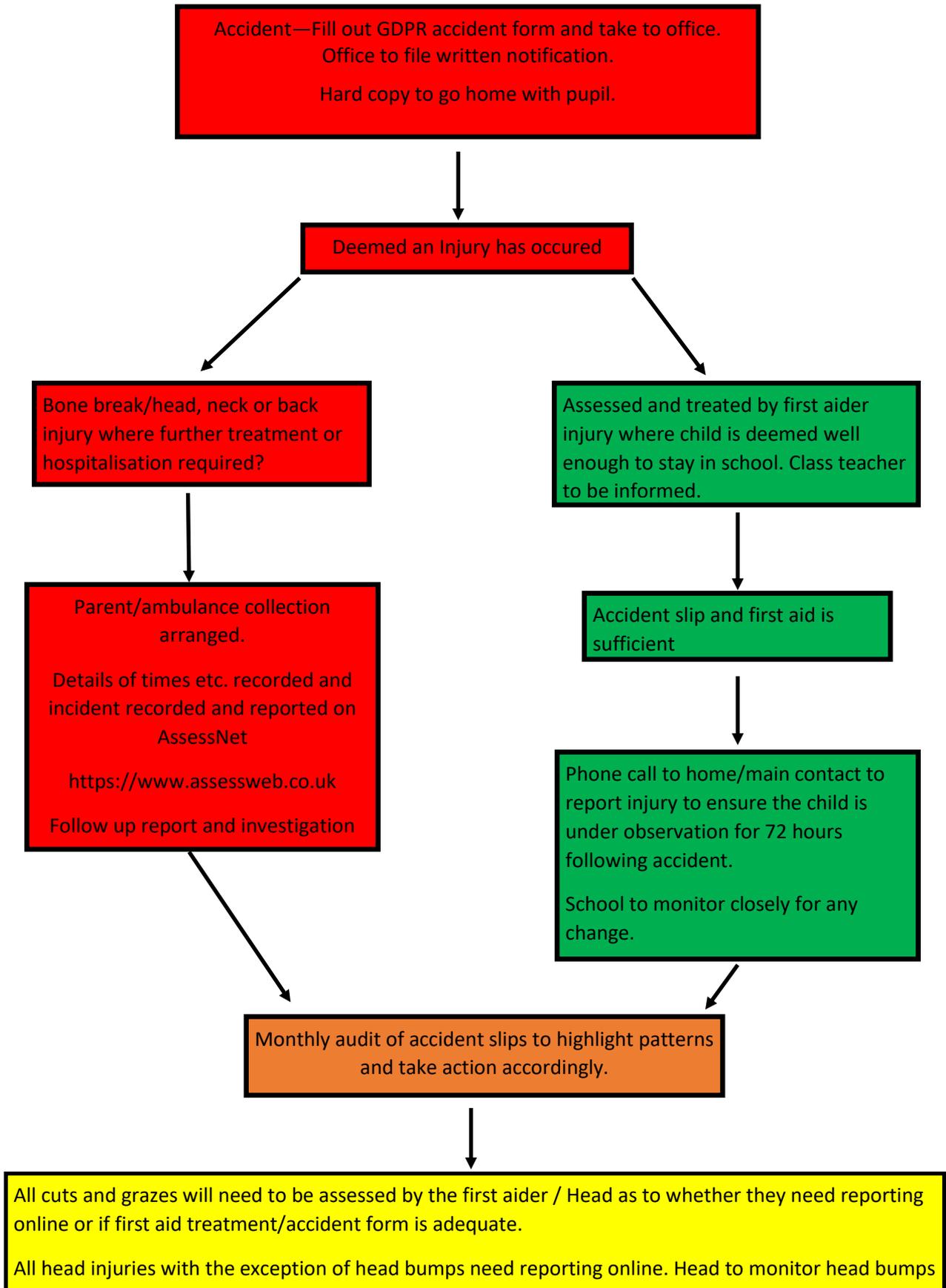
Any medicine given out or administered must be recorded in the Medicines Log.

Facilities for Medical Procedures

A room has been provided for medications and medical treatments to be administered if necessary (staff room).

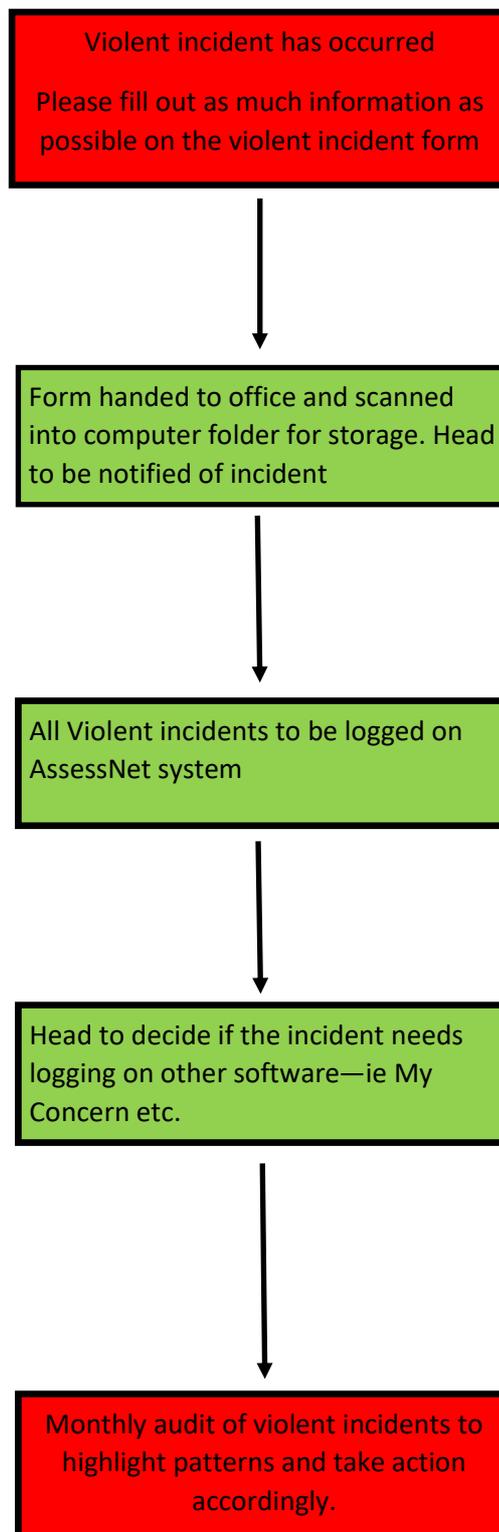
4. Accident Reporting

The following flowchart will be used within schools to determine how accidents/incidents need to be recorded.



5. Violent Incident Reporting

The following flowchart will be used within schools to determine how violent incidents need to be recorded.



Near Misses

Where an incident occurs which could have resulted in injury – but didn't – a record will be kept in a Near Miss Log. This is found on AssessNet.

The Near Miss Log will be reviewed periodically by the person identified in section 1 in order to identify any areas of concern which may require attention.

6. Evacuation and Registration Procedures - Fire Drill and Evacuation Policy

General information and guidelines:

- Fire wardens will be identified by a fluorescent tabard and will wear these garments up to the point that either:
 - the alarm has been confirmed as a false alarm, all areas are safe and the alarm bells have been silenced.
 - in the case of a fire where the site has been handed to the senior fire brigade officer and all employees / visitors / students have been safely evacuated from the premises.
- No person must re-enter the building whilst the alarms are still sounding – until they are silenced it must be assumed that it is unsafe to re-enter the building. Disciplinary action will be undertaken if persons are found re-entering the building whilst the alarms are sounding.
- Fire wardens are responsible for the premises and safety of all persons whilst the fire alarm is sounding.
- Alerting the emergency services via 999 or 112 is the responsibility of:
 - Fire wardens
 - Anyone locating the fire (after exiting from the building)
- Fire wardens are the only staff permitted to introduce the “stand down procedures”
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Stand down procedures:

- Fire warden, after ensuring the school is safe and the alarms have been silenced, contacts the emergency abort line 0800 716 460 to explain the situation.

Fire Warden duties:

- 1 Organise a fire drill half termly.
- 2 Assigned fire wardens will undertake the school sweep to ensure all areas are clear and ascertain the exact location of the fire or false alarm.
- 3 On locating the fire the fire warden will dial 999 and alert the emergency services.
- 4 Once complete fire wardens will report to the headteacher and inform findings and then await fire brigade by the school gate.

On hearing the fire bell:

During Lessons

- 1 Children must line up quickly and quietly by the classroom fire door. Teacher or responsible adult must check toilets and cloakroom areas and turn off any lights that are not operated by sensors. Children to exit via their fire door and proceed to the assembly point on the school playground
- 2 Children to line up on the netball court in their designated, socially distanced class area and the class teacher will perform a headcount. (marker on the fence indicates where classes need to stand)
- 3 All staff and visitors not in a class to leave by the nearest fire exit.
- 4 The fire warden will check the alarm panel to ascertain in which zone the alarm was activated.
- 5 The secretary will leave the building via the nearest exit taking with her the class registers and the mobile phone. She will proceed to the main assembly point.
- 6 The secretary will pass the absence sheets to the class teacher so they can undertake the roll call.
- 7 The Headteacher or most senior member of staff will then check that all children and adults are present.

- 8 The Headteacher will then leave a senior staff member in charge of the people on the playground and will proceed to the front of the school to check the arrival of the fire brigade.

During playtime / lunchtime

- 1 The persons on duty outside will ring the school hand bell, line the children up as for the end of playtime and when other staff arrive children will be escorted to the main assembly point.
- 2 All other staff will check toilets and cloakrooms of rooms they are in and then exit via the nearest fire door and join the rest of the school at the main assembly point.
- 3 Proceed as from 2 above.

Fire bell tests

- 1 Fire bell tests are undertaken on a Wednesday afternoon between 17:15 and 17:45 by Mrs Watts.
- 2 Emergency lighting tests are carried out once a month on the second Wednesday of every month.
- 3 To ensure staff are aware that it is a bell test – there will be 3 short bell rings followed by a delay followed by continuous bell.
- 4 If a continuous bell rings without warning eg 3 short rings, treat this as a non-test situation and evacuate the building.

Evacuation from school site

- 1 Should it be necessary for the whole school to evacuate from school site, classes will be walked to Barripper Chapel. The key is held on the office keyboard which will be collected by the Headteacher, secretary or Senior teacher.
- 2 We are not an external evacuation location for any other site.

Little Acorns:

Will receive a copy of this policy. Should a fire break out in Little Acorns, Penponds School will be notified and Little Acorns children will come to the hall of Penponds School.

Should a fire break out at Penponds School, the headteacher will phone Little Acorns. If both buildings need to be evacuated, both schools to walk to Barripper Chapel.

Panic Alarms:

The school is fitted with 2 panic alarms located outside the main office and in Carn Brea class. **The purpose of the panic alarms is to notify staff that there is an intruder on school grounds.** On hearing the alarm, staff will lock all external doors, close all windows and move children into the main corridor. In the case of Carn Brea class, staff will move children near to the back wall of the class and close the blinds. The Headteacher (or senior teacher in her absence) will contact the police and liaise with outside agencies until the danger is passed.

Fire and Evacuation policy can be found on the school policies web page [here](#).

7. List of Fire Wardens:

Name of employee	Training course completed	Course date	Expiry date
Trudy Watts	Fire Marshall St John's Ambulance	29.10.2018	28.10.2021 (original training)
	Flick Fire Warden Refresher	18.01.2022	17.01.2025

	Flick Fire Warden Refresher	26.02.2025	25.02.2028
Jo Wood	FAALZ Award in Fire Safety (RQF)	09/01/2020 Update via Flick Learning: 30.01.2023	08/01/2023 (original training) 29.01.2026
Rebekah Bailey	FAA Level 2 Award in Fire Safety	09.01.2020 Updated via Flick Learning: 30.01.2023	08/01/2023 (original training) 29/01/2026
Victoria Murphy	In Safe Hands Fire Warden	14.06.2023	13.06.2026
Emma Pearson	In Safe Hands Fire Warden	17.04.2023	16.04.2026

8. List of PRICE trained staff:

Name of employee	Training course completed	Course date	Expiry date
Lauren Berry	PRICE Trainer (able to train staff)	17/01/2023 20/01/2023 22/02/2024 27.02.2025	27.02.2026
Rebekah Bailey	PRICE	03.06.2024	02.06.2025
Victoria Murphy	PRICE	03.06.2024	02.06.2025
Hannah Richards	PRICE	03.06.2024	02.06.2025
Tayler King	PRICE	03.06.2024	02.06.2025
Alison Edmunds	PRICE	03.06.2024	02.06.2025
Naomi Trerise	PRICE	03.06.2024	02.06.2025
Oliver Hawkey	PRICE	03.06.2024	02.06.2025
Emma Pearson	PRICE	03.06.2024	02.06.2025
Trudy Watts	PRICE	03.06.2024	02.06.2025
Mel O'Connell	PRICE	03.06.2024	02.06.2025
Leanne Rule	PRICE	03.06.2024	02.06.2025
Liz Rule	PRICE	03.06.2024	02.06.2025
Michelle Pascoe	PRICE	03.06.2024	02.06.2025
Ann Mitchell	PRICE	03.06.2024	02.06.2025

All staff above to receive re-training Summer term 2025.

9. List of Working at Height trained staff:

Name of employee	Training course completed	Course date	Expiry date
Rebekah Bailey	Flick Working at Heights	17.05.2024	17.05.2027
	Flick Health and Safety and Heathy and safety for Managers (Working at heights unit part of these courses)	2602.2025	26.02.2028
Victoria Murphy	Flick Working at Heights	31.10.2025	31.10.2028
Lauren Berry	Flick Health and Safety (Working at heights unit part of this course)	04.10.2023	04.10.2026
Hannah Richards	Flick Working at Heights	31.10.2025	31.10.2028
Mel O'Connell	Flick Working at Heights	31.10.2025	31.10.2028
Emma Pearson	Flick Health and Safety (Working at heights unit part of this course)	13/10/2023	13/10/2026
Leanne Rule	Flick Health and Safety (Working at heights unit part of this course)	01/09/2023	01/09/2026
Michelle Pascoe	Flick Health and Safety (Working at heights unit part of this course)	30/09/2023	30/09/2026
Oliver Hawkey	Flick Working at Heights	26/02/2025	26/02/2028
Jo Wood	Flick Working at Heights	26/02/2025	26/02/2028

10. School Security

If last in the building, KGB Cleaning Company are the appointed persons responsible for the security of the site at the end of the day by ensuring that doors, windows, skylight etc. are secured. If KGB Cleaners have already left the site, the last member of staff on site is responsible for ensuring the school is secured before leaving.

Andy Roberts is responsible for carrying out checks of the premises during holiday periods.

The school has a contract with a security firm who will respond to alarm activations.